



Leadership and Management Commitment

535

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Leadership and Management Commitment

First Element in the PSMS Recommended Practice

- * Key to successful PSMS implementation
- Key to achieving desired results improved pipeline safety performance

Leadership's commitment to establish and follow the PSMS will address organizational issues as well as others that could impede continuous improvement in pipeline safety performance







So What is Leadership and Who is Management?

- Leadership
 * Establishes clear vision that is translated into policies/objectives
 - * Shares vision and expectations broadly across organization
 - * Provides information/knowledge/methods to achieve objectives
 - * Coordinates and balances competing interests of stakeholders

Top Management

* A person or group of people who direct and control the organization at the highest level

Management

- * Personnel who have fiscal responsibility for the organization
- * Accountable for compliance with legal and other requirements





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Expectations

Top Management

- * Communicate expectations by documenting policies, goals, objectives and commitment to pipeline safety
- * Clearly identify safety responsibilities at all levels
- * Ensure that routine processes are in place and that they are intentionally carried out; Monitor/measure performance against objectives
- * Create a positive safety culture that:
 - Encourages openness and two-way dialogue
 - Fosters continuous improvement across all elements to reduce risk
 - Provides necessary resources to implement the PSMS
 - Establishes appraisal, recognition, and discipline policy that promotes the PSMS
 - Promotes engagement and leadership at all levels





Expectations

Management

- Establish, Implement, Evaluate and Improve processes and procedures and see that training is conducted around goals and objectives
- * Ensure clear connection between objectives and day-to-day activities
- * Ensure that risk management occurs routinely and intentionally
- * Establish performance measures for each PSMS element
- * Ensure that data and information is shared and integrated across organization including contractors
- * Conduct annual management reviews of the PSMS and make recommendations for improvements as necessary





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Expectations

Employees

- * Follow procedures
- * Identify and reveal risks to management
- * Identify improvement opportunities across all facets of the PSMS
- * Take actions to prevent events that may cause harm





Questions:

- Does your Company have a written Management Commitment to Pipeline Safety that includes goals and objectives?
- Can you easily determine who within your Company is Top Management and Management when it comes to pipeline safety accountability and responsibility?
- How do you plan to inform and educate your Top Management and Management on their responsibilities specified in the RP?
- What processes do you plan to put in place that will enable and ensure that your Top Management carries out its responsibilities?





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